



STATE OF INDIANA

Mitchell E. Daniels Jr., Governor

DEPARTMENT OF ADMINISTRATION
Minority and Women's Enterprises Division

Indiana Government Center South
402 West Washington Street, Room W469
Indianapolis, IN 46204
(317) 232 - 3061

January 9, 2006

Joseph E. Guzman Jr.
Benefits Strategies, Inc.
921 East 86th Street Suite 100
Indianapolis, IN 46240

Subject: Application for MBE re-certification

Dear Mr. Guzman,

Congratulations! The Indiana Department of Administration, Minority and Women's Business Enterprises Division is pleased to inform you that **Benefits Strategies, Inc.** is hereby re-certified as a Minority-owned Business Enterprise (MBE).

This determination is based on information submitted to us, which indicates that your company provides a commercially useful function in the areas listed below. Only work performed in these areas will be counted towards Minority Business Enterprise participation:

NAICS CODE(S)

Code	Description
5251	Insurance and Employee Benefit Funds

UNSPSC CODES(S)

Code	Description
84130000	Insurance and Employee Benefit Funds

This certification is valid through **January 31, 2009**. Although your certification is valid for a three-year period, you will be required to submit an annual *Statement of No Change*, which reflects updates regarding the issues critical to maintaining your certification. However, you must notify us immediately if any changes occur. Failure to notify us of changes or to provide the *Statement of No Change* form annually will result in revocation of your certification. Changes include, but are not limited to:

- Change in location or contact information (address, phone number, e-mail address, etc.)
- Change in services provided (amendment to certification)
- Change in ownership
- Change in control

In addition to your official notifications to this office, we encourage you to visit the Buy Indiana website at www.BuyIndiana.in.gov and update your Business Registration Profile. It is important that you review and update your profile regularly, because state purchasing agents and prime contractors will use this information to contact you for business opportunities. For questions regarding your registration profile, you may contact Shirley Houston at (317) 232-6870. Please contact our office at (317) 232-3061 if you have any other questions.

Sincerely,

Claudia Cummings, Deputy Commissioner
Indiana Department of Administration

cc: cec / ljt / niw